



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

## OPEN MINUTES BOARD MEETING

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, January 14, 2020  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Kenneth B. Chiavarini  
Derek M. Silva

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Lisa L. Ribezzo, Agent of the Board  
Jeffrey W. Kastle, Esq.

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Chairman Lanni called the meeting to order in Open Session at 9:05 A.M.

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All Board Members reviewed the Open Minutes of the December 10, 2019 Board Meeting. A Motion was made by Derek M. Silva and seconded by Kenneth B. Chiavarini to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members to accept the minutes as written. Motion passed.

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### CONSENT ORDER:

1. Case No. ULP-6258  
State of Rhode Island - Department of Labor & Training & Rhode Island Employment  
Security Alliance (SEIU) Local 401

As a result of a scripters error, a Motion was made by Derek M. Silva and seconded by Scott G. Duhamel to correct the aforementioned case number from EE-6258 to ULP-6258. After discussion, all Board Members voted in favor of the Motion, Motion passed.

After review of the Consent Order entered by the parties, a Motion was made by Aronda R. Kirby and seconded by Derek M. Silva to sign the Consent Order as written; with an issuance of a 30-day briefing order. After discussion, all Board Members voted in favor of the Motion. Motion passed.



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## **MISCELLANEOUS MATTERS:**

1. Case No. EE-1767/EE-1767A  
State of Rhode Island - Zambarano Memorial Hospital & R.I. State Employees Association  
**(Name Change)**

After review of the correspondence submitted by the R.I. State Employees Association (RI Council 94, AFSCME, AFL-CIO), as well as a confirmation for said request from Daniel Ballirano, Esq., representing the State of Rhode Island - Zambarano Memorial Hospital, referencing a name change for both party's representatives, a Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative and Employer, to read: **State of Rhode Island – Department of Behavioral Healthcare, Developmental Disabilities and Hospitals – Eleanor Slater Hospital – Zambarano Unit & RI Council 94, AFSCME, AFL-CIO, Local 2883**, with said name change to be reflected within the Certification of Representatives, Case Number EE-1767A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

2. Case No. EE-1896/EE-1896A  
State of Rhode Island - Department of Natural Resources & R.I. State Employee Association  
**(Name Change)**

After review of the correspondence submitted by the R.I. State Employees Association (RI Council 94, AFSCME, AFL-CIO), as well as a confirmation for said request from Daniel Ballirano, Esq., representing the State of Rhode Island - Department of Natural Resources, referencing a name change for both party's representatives, a Motion was made by Scott G. Duhamel and seconded by Aronda R. Kirby to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative and Employer, to read: **State of Rhode Island – Department of Environmental Management & RI Council 94, AFSCME, AFL-CIO, Local 2881**, with said name change to be reflected within the Certification of Representatives, Case Number EE-1896A. After discussion, all Board Members voted in favor of the Motion. Motion passed.



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3. Case No. EE-2089/EE-2089A  
State of Rhode Island - Department of Social and Rehabilitative Services & Rhode Island Social and Rehabilitative Services, Clerical and Technical Workers & R.I. State Employees Association, Council 22 (**Name Change**)

After review of the correspondence submitted by the R.I. State Employees Association, Council 22 (RI Council 94, AFSCME, AFL-CIO), as well as a confirmation for said request from Daniel Ballirano, Esq., representing the State of Rhode Island - Department of Social and Rehabilitative Services, referencing a name change for both party's representatives, a Motion was made by Scott G. Duhamel and seconded by Derek M. Silva to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative and Employer, to read: **State of Rhode Island – Department of Human Services** & Rhode Island Social and Rehabilitative Services, Clerical and Technical Workers & **RI Council 94, AFSCME, AFL-CIO, Local 2882**, with said name change to be reflected within the Certification of Representatives, Case Number EE-2089A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

4. Case No. EE-3406/EE-3406A  
State of Rhode Island - Department of Health & Independent Association of Employees & RI Council 94, AFSCME, AFL-CIO (**Name Change**)

After review of the correspondence submitted by the RI Council 94, AFSCME, AFL-CIO, as well as a confirmation for said request from Daniel Ballirano, Esq., representing the State of Rhode Island - Department of Health, referencing a name change for the Union's representative, a Motion was made by Derek M. Silva and seconded by Aronda R. Kirby to acknowledge and accept the party's request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative, to read: State of Rhode Island - Department of Health & Independent Association of Employees & **RI Council 94, AFSCME, AFL-CIO, Local 2870**, with said name change to be reflected within the Certification of Representatives, Case Number EE-3406A. After discussion, all Board Members voted in favor of the Motion. Motion passed.



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5. Case No. EE-3337/EE-3337A  
State of Rhode Island – Executive Department – Office of Adjutant General (Military Staff) & Independent Association of Employees & RI Council 94, AFSCME, AFL-CIO **(Name Change)**

After review of the correspondence submitted by the RI Council 94, AFSCME, AFL-CIO, as well as a confirmation for said request from Daniel Ballirano, Esq., representing the State of Rhode Island - Executive Department – Office of Adjutant General (Military Staff), referencing a name change for the Union’s representative, a Motion was made by Kenneth B. Chiavarini and seconded by Derek M. Silva to acknowledge and accept the party’s request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative, to read: State of Rhode Island – Executive Department – Office of Adjutant General (Military Staff) & Independent Association of Employees **& RI Council 94, AFSCME, AFL-CIO, Local 2886**, with said name change to be reflected within the Certification of Representatives, Case Number EE-3337A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

6. Case No. EE-3504/EE-3504A  
State of Rhode Island – Department for Children, Youth and Family & RI Brotherhood of Correctional Officers (RIBCO) & RI Council 94, AFSCME, AFL-CIO **(Name Change)**

After review of the correspondence submitted by the RI Council 94, AFSCME, AFL-CIO, as well as a confirmation for said request from Daniel Ballirano, Esq., representing the State of Rhode Island – Department for Children, Youth and Family, referencing a name change for both party’s representatives, a Motion was made by Scott G. Duhamel and seconded by Aronda R. Kirby to acknowledge and accept the party’s request; thus, amending the current Certification of Representatives to reflect the identity change of the bargaining unit representative and Employer, to read: **State of Rhode Island - Department for Children, Youth and Families – Youth Detention Center & RI Brotherhood of Correctional Officers (RIBCO) & RI Council 94, AFSCME, AFL-CIO, Local 314**, with said name change to be reflected within the Certification of Representatives, Case Number EE-3504A. After discussion, all Board Members voted in favor of the Motion. Motion passed.

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A Motion was made by Kenneth B. Chiavarini for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes and Miscellaneous Matters, pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Aronda R. Kirby seconded the Motion and it was unanimously

**VOTED:** by all Board Members to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:25 A.M.



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The meeting resumed in open session at 9:30 A.M. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, as well as adjourning the Board meeting.

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## **REVIEW OF CLOSED MINUTES:**

1. Minutes of December 10, 2019

**DETERMINATION:** A Motion was made by Aronda R. Kirby and seconded by Derek M. Silva to accept and seal the Closed Minutes as written, and it was voted by all Board Members to accept the minutes as written. Motion passed.

## **MISCELLANEOUS MATTERS:**

1. Pending Litigation: OM 19-43 Corrigan vs. RI State Labor Relations Board

**DETERMINATION:** No determinations were made. Informational purposes only.

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A Motion to adjourn was made by Aronda R. Kirby and seconded by Derek M. Silva and it was unanimously,

**VOTED:** to adjourn the meeting at 9:35 A.M.